Middleham and St. Peter's Parish Profile February 2020







Middleham and St. Peter's Parish Acknowledging our Past: Envisioning Our Future







Our Mission is:

To be a welcoming, engaging and spiritual community of worship, fellowship and service for all, providing an open door to all who reach out to God.

Our Vision is:

- To seek to provide a spiritual home for those who want to celebrate God's love, participate in joyful worship and fellowship and humbly serve those in need, near and far;
- To strive to love, nurture and support one another in all stages of life through prayer, education, pastoral care, and outreach;
- ❖ To encourage all to know Christ and in turn make Him known to others as we reach out through our gifts of time, talents and treasure;
- ❖ To embrace Jesus' commitment to the poor and marginalized, and to serve them through outreach;
- ❖ To seek a shared commitment to and love for God's wonderfully diverse Creation, without the usual human constraints of hospitality based on race, gender, ethnicity, sexual orientation, or religious beliefs;
- ❖ To increase our Christian family by providing diverse services, programs and ministries that will meet the needs and aspirations of all generations in our parish and in the community; and
- ❖ To be inspired by God and believe all is possible with God's help.

Middleham and St. Peter's Parish

Acknowledging Our Past: Envisioning Our Future

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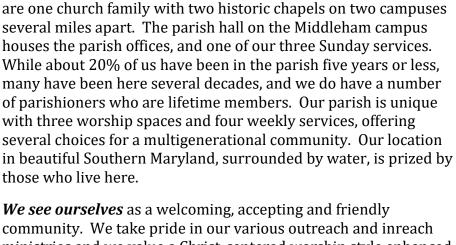
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OVERVIEW OF MIDDLEHAM AND ST. PETER'S PARISH

"We see ourselves as a community committed to outreach and inreach and ready to grow."



Middleham Chapel, founded in 1684, is one of the oldest Episcopal churches in Maryland. The parish was established in 1978. We

We see ourselves as a welcoming, accepting and friendly community. We take pride in our various outreach and inreach ministries and we value a Christ-centered worship style enhanced with music. We recognize that nurturing youth involvement feeds the life of our parish and the community. We enjoy the friendship of our fellow parishioners in wide-ranging activities and ministries and we embrace education as a means to think beyond ourselves and to learn about what we believe and why.

We are at a turning point in our parish life. We are a parish in transition. We cherish the sense of family, and yet we recognize and welcome the reality that our membership and programs must grow to sustain this parish. We would benefit from growth: in membership, parishioner involvement, financial stability, Christian Formation, improved communication within the parish and the community, and enhanced spirituality and cohesiveness.

In creating this Call, we appreciate that all the skills and traits identified in the Profile may not be embodied in one person. The ideal candidate is not expected to "walk on water." It is our desire to call someone who is Christ-centered, who will share leadership with the parish membership, and other clergy, and who can support and help us in our efforts to achieve our vision and goals. We hope to find a rector who is comfortable here in Southern Maryland and whose spouse or partner or family will feel at home here as well. We seek a rector who will lead us, nurture us, challenge us and grow with us in the community of faith.



OUR SEARCH PROCESS

Our search process utilized the two-committee model: a Profile Committee and a Rector Search Committee. The vestry charged the Profile Committee to be the lens of the parish, recording where we are currently and envisioning who God is calling us to be. As a group we have listened, compiled, distilled, filtered, reflected and prayed throughout the process.

The Profile Committee began by asking parishioners to gather at a Convocation and posed three questions:

- * What was your best experience with Middleham and St. Peter's?
- * What do you think is a core value of this parish?
- * What three wishes do you have for the future of Middleham and St. Peter's?

The answers gave insight into understanding our rich history, what we value about our church and what are our future aspirations.

A Parish Survey helped affirm our desired future and provided useful demographical data. It also gave us a clearer understanding of what ministries might be improved or added, what challenges we are facing in the next five to ten years, and the qualities we value in a rector. After analyzing and synthesizing all the information, the Profile Committee identified principal themes addressed in the Call that reflect our strengths and what we desire for the parish.

Although there was much agreement among parishioners about where we think God is guiding us, we acknowledge that there remain many questions as well. There are a variety of viewpoints as to what are the best solutions for the future of Middleham and St. Peter's Parish. There was agreement that we are a parish with a solid foundation, great strengths and a caring congregation. We look forward to beginning a new chapter in our parish's history and forging a new future living into our mission and vision.

"We look forward to beginning a new chapter in our parish history."



SUMMARY OF THE CALL

- Provide us with leadership as we journey into the future together.
- Help us to create an environment that allows us to grow our congregation and meet the ministry needs of our community.
- Collaborate with us to continue and expand our outreach and inreach ministries to respond to the needs of our parish and community and world.
- Support and offer guidance to us in our quest to become a center for the community.
- Work with us to maintain our uniqueness.
- **#** Gather us together as one congregation.
- Motivate each of us to identify the gifts and skills that God has given us and encourage us to give freely of these gifts.
- Help us to be better communicators, leaders and educators.
- Empower us to find ways to manage and augment our finances.
- Inspire us through preaching and leadership to grow spiritually whatever our age or present level of involvement.

DETAILS OF THE CALL



We seek a rector who understands the dynamics of congregational development. We seek a rector who has experience helping parishes grow, working with and embracing diverse populations, and encouraging more involvement and leadership from the existing parishioners. We seek a rector who understands the needs of the population under the age of 40 and how to attract and involve them.

Our strengths: The parish understands that membership growth is vital to our stability. We identified growth as: adding members, strengthening our individual and corporate spirituality, expanding our knowledge base through additional programs and activities, and becoming more engaged with our community. We believe ourselves to be welcoming without reservation or judgment. We have learned that developing and establishing relationships is a good way to foster growth and is the best way to show others what we do.

Our desires: We desire to find ways to increase our rate of growth while nurturing and retaining our current parish members. We desire to stretch ourselves beyond the limits of our present comfort. We engaged in an intentional growth campaign, a two-year process that gave us some insight as to what needs to be done to generate growth. We need to concentrate our efforts on meeting the spiritual needs of the 24-44 year olds while continuing to minister to our 55 – 80+ year olds. The majority wanted growth to look like 10-25 more family units a year. While some are afraid that growth would mean that the parish would lose its existing atmosphere, there is an overwhelming realization that growth is necessary.

As a parish we acknowledge a desire for diversity in the form of: ethnicity, culture, socio-economic backgrounds, disability, and sexual and gender orientation. We also desire to continue to be a parish that will listen to and accept people with diverse opinions. We desire that more parishioners will become involved in the programs and activities of the parish. We need to support and develop leadership.

"We have learned that developing and establishing relationships is a good way to foster growth and is the best way to show others what we do."



"Outreach ministries are the backbone of our parish. Inreach ministries are the body and soul."





Outreach and Inreach Ministries

We seek a rector who shares our passion for social ministries and will lead us to support and expand them. We expect a rector to learn about our outreach and inreach ministries and promote them as part of our mission to meet the needs of the congregants and the larger community. We seek a rector who also understands the importance of pastoral care for all ages.

Our strengths: Outreach and the ministries we support are what we value most. We see ourselves as a parish that intentionally and actively reaches out by supporting a wide variety of both outreach and inreach ministries. We have the "know how" to create opportunities to meet community needs. We were the prime movers in the creation of SMILE, an ecumenical food pantry and thrift shop that serves the community. We also serve the community with our HeartF.E.L.T. backpack program, monthly Food Distribution, Project ECHO, Safe Nights, Community Garden, and Parish Health programs. We encourage community groups to use our facilities to foster their programs. Because outreach ministries have not been significantly included in the parish operating budget for years, each ministry is asked to find ways to support itself. Many parishioners of all ages volunteer countless hours and give funds to community and social projects, "Just because that is what we do in this parish," and we have a very strong outreach ministry because of that. We have staunch volunteers who are good role models for our youth. We can be creative and think "out of the box." When our kitchen needed to be expanded our Junior Warden organized volunteers, young and old, to do the job at a significantly lower cost.

Our aging population is extremely active, but we acknowledge the need for younger people to step in to help.

We see providing pastoral care a means to communicate with and meet the needs of the congregation. Parishioners who are unable to attend Sunday services need to feel they are still a part of the congregation. We utilized the Community of Hope International (COHI) model to train a group of lay people to be pastoral ministers. This is an example of how clergy and lay people can work together to meet the needs of our congregants.

Our desires: We desire our parish family to be an extension of Christ's hands and feet in our parish and world community. We want our parish to be seen as a relevant, vital, spiritual, uplifting Episcopal church. We see growth in the parish linked to our presence in the community. That is why we want to continue with relevant programs such as the Big Conversation, which is one way our church makes an impression on the larger community and attracts them to our campus and keeps them coming back. We would like our parish to become a center of community. Outreach ministries are the backbone of our parish. Inreach ministries are the body and soul.



📥 Worship

We seek a rector who is a dynamic preacher and pastor to all age. We seek a rector who is a Christ-centered spiritual leader who loves our Episcopal traditions and liturgy but is comfortable with more diverse ways of worship. We seek a rector who can help us to know God and increase our understanding of our responsibilities as Christians in the 21st century.

Our strengths: We value worship services that are Christ-centered, joyful, dynamic, thoughtful, energetic and participatory. We appreciate traditional meaningful liturgy and the involvement of lay people, adults and children, in our worship services. Our three Sunday services and monthly joint worship service are faithfully supported. According to the survey, worship, fellowship and community are the top three reasons why people attend Middleham and St. Peter's.

Our desires: We are eager to be guided in our spiritual growth through thoughtful, relevant sermons. While we have a serious affinity for each of our three separate worship spaces, we are open to more opportunities for the entire parish to work together. We realize we need to be creative about utilizing our three worship spaces and holding three services on Sundays. Some parishioners would be receptive to adding different types of services. There is a desire for parishioners of all ages to help plan and participate in the services.

"We value worship services that are Christcentered, joyful, dynamic, thoughtful, energetic and participatory."



Music

We seek a rector who shares our commitment to music as an essential part of worship. We seek a rector who will support and foster a well-rounded music program for the entire parish.

Our strengths: We believe that music is integral to worship. Music, for us, is a way to honor and glorify God. We value different kinds of music both choral and instrumental. We have an occasional singing choir and a hand bell choir that performs for special liturgical celebrations. Both chapels have organs and the Smith Hall worship space has an organ and a grand piano. We have a part-time Music Director.

Our desires: We would like a variety of music to be available at all Sunday services. A permanent singing choir is desired. We would like to sponsor musical events for the community. We believe that an expanded music program would attract more participants.



" We believe that music is integral to worship."



t Communication

We seek a rector who is approachable, a good communicator, and an organized leader. We seek a person who embraces and uses modern technologies on a daily basis. We desire a rector with innovative ideas, who is a good listener and who relates well to youth and the elderly. We seek someone who is experienced serving in the role of a crisis minister.

Our strengths: We understand how important effective communication is to maintaining our parish core values. Current parish publications include: a monthly newsletter distributed online and in paper form, a weekly online messenger, a website, a Facebook page, a parish-wide email system and an Instagram account. In 2014, we hired a part-time communications staff person who keeps the congregation and the community well informed. We value the improvement this position has brought to our communication efforts.

Our desires: We identified a crucial need and desire to keep one another better informed about all aspects of parish life. We would like to have consistent and better communications among the staff, lay leaders, ministries, committees and parishioners. We seek a rector who communicates well and regularly with staff and parishioners. We believe training, goal setting and establishing a communication structure will improve communication unilaterally with office staff, lay leaders, parishioners and the community, enabling all of us to work more effectively together.



"We understand how important effective communication can be..."

t Christian Formation



"Our new rector should relate well to our children and youth."



We seek a rector who shares our belief that Christian Formation is for all ages. We seek a rector who will value and promote education in all aspects of parish life. We seek a rector who is committed to a strong youth program. We seek a rector who has a track record of building successful programs in these two areas.

Our strengths: Education is one of our core values. We embrace education as a means to think beyond ourselves and to learn about what we believe and why. Youth programs were identified as one of our most important ministries. We offer a Sunday School program for children in elementary school and a youth program for middle and high schoolers.

For the past two years we have collaborated with two other local Episcopal churches to offer a joint Vacation Bible School (VBS). We also take pride in offering a variety of educational opportunities for adults such as a weekly Bible Study, Coffee and Conversation and the Asbury Fellowship.

The Big Conversation provides an education / outreach opportunity that is positively viewed and well received by the community. Many of our parishioners are graduates of the Education for Ministry (EfM) program.

Our desires: There is a desire to rethink, reorganize and revitalize our Christian Formation program. The following desires were expressed:

We want a well-trained clergy / lay-led educational component for all ages, with clergy involvement providing spiritual guidance and leadership for parishioners.

We would like to build on our Sunday School and youth programs by increasing student attendance. Our youth group is strong and we want to continue to provide a relevant program of fellowship grounded in Christian values. We want to foster a comfort level for teachers and youth leaders so we can recruit and retain them.

Some expressed a hope that we can find a way to support a dedicated Christian Formation leader.

We desire additional educational opportunities for all ages offered when more people can attend.



t Cohesiveness

We seek a rector who is a creative thinker and problem solver who can help us think "out of the box" to find ways to bring our congregation together as often as possible. We seek a rector who demonstrates leadership qualities, is accessible, has a positive personality, and is adept at resolving differences.

Our strengths: We are a parish where all ages can effectively listen to each other, learn from each other and work together. We cherish people of all ages and enjoy our intergenerational activities and fellowship. We are intentional in gathering together for worship, fellowship, outreach, and supporting our ministries. We aspire to a future where there is a greater sense of cohesiveness no matter where we worship.

Our desires: We desire to find opportunities to come together in all aspects of our parish life. Due to our configuration, we find it difficult to be together on a regular basis. Having two campuses and three Sunday services, where two of the three are in small buildings, allows neither time nor space for year-round fellowship after each service. We would like to find more ways for us to come together for fellowship and to discuss topics and issues relevant to us, to the community and to the world. Service times and the distance between the two campuses are obstacles to offering comprehensive and cohesive Christian Formation and worship programs. The present

"We recognize our uniqueness and want to capitalize on it for ourselves and the larger community."



configuration creates undue pressure and tension on clergy, acolytes, Sunday School teachers and participants. There is a desire to find better ways to use our facilities to encourage cohesiveness. There are diverse opinions as to how we can accomplish this. We desire someone who can help lead us to a resolution.

夫 Management – Human, Material and **Financial**

"We believe that prudent management of all our resources is necessary to sustain our core values and carry us into the future."

We seek a rector who has demonstrated administrative ability. We seek a rector who can work with the vestry and lay leadership to prudently manage church resources; human, material and financial. We seek someone who is viewed by the parish and the community as compassionate and trustworthy and who will gain our trust and respect.

Our strengths: It is the parish's conviction that prudent management of our resources is necessary to sustain our core values and carry us into the future. Over the past several years the vestry and the parish have worked to achieve a balanced budget, while striving to expand our commitment to mission and ministries. The vestry has taken several steps to organize the financial management of the parish. We held a successful capital campaign three years ago to address the need for repair and maintenance of our physical footprint and pay off one mortgage. At this time, we are debt free, operating within our means and have no mortgages.

Our desires: We desire to have a parish that exercises strong financial and organizational management. We desire a clergy leader who will share the parish's conviction that a balanced budget is important and will work with the vestry to achieve this. The parish needs a rector who can help us find new ways to generate additional revenue to supplement our income and thus meet expanding budgetary needs. It is essential that our new rector understands and has experience in the

challenges and complexities of managing a parish with a need to grow. We desire a person who is capable of leading, training and mentoring both staff and lay leadership. We need a person who can organize and oversee our programs, but does not feel the need to directly manage them. We desire a rector who is comfortable with a shared clergy / lay leadership. There is a desire among the congregation that two clergy on staff would be the optimum arrangement.





* Stewardship

We seek a rector who is comfortable teaching the parish about stewardship and has demonstrated leadership capability to inspire each of us to commit more fully our time and resources to the parish and the community. We seek a rector who can fully integrate an ongoing stewardship ministry, inclusive of time, talent and treasure, throughout our parish community.

Our strengths: We recognize that all aspects of stewardship are vital to the life and health of the parish and its ministries. We know we need to trust God's abundance and share our gifts freely. We recognize that a strong sense of giving of time, talent and treasure is the key to our parish's stability and sustainability. We continue to strive toward increasing yearly pledges. We have a balanced budget and are debt free. We have a Planned Giving and Endowment Board and Legacy Society.

Our desires: We need more and stronger financial support to sustain the programs, and staff the parish desires. The survey revealed that while a great many parishioners expressed a commitment to the ideal of sharing their time, talent, and treasure, individually they do not want to increase their commitment. More education is needed to help us learn to become involved stewards and how to integrate stewardship ministry into our daily lives and the life of the parish. Stewardship, in all its forms, should be the accepted culture of the parish for present and future parishioners.



"Stewardship in all its forms should be the accepted culture of the parish for present and future parishioners."







A CLOSER LOOK AT MIDDLEHAM AND ST. PETER'S PARISH

Worship Services

We offer a variety of times and locations for worship on Sunday and a Healing Service during the week.

Sunday 8:30 a.m. – Traditional Eucharist at St. Peter's Chapel, Solomons – A Rite II service with organ music in our 1889 chapel located in the heart of Solomons with a beautiful view of the Patuxent River.

Sunday 9:45 a.m. – **Modified Eucharist at the Parish Hall, on the Lusby campus** - A family friendly Rite II service in Smith Hall with piano accompaniment. This is a 45 minute, less traditional, Christ-centered service with a relaxed atmosphere.

Sunday 11:15 a.m. – Traditional Eucharist at Middleham Chapel, on the Lusby campus – A Rite II service with organ music in our beautiful historic chapel built in 1748.

Sunday Joint Service 10 a.m. –Held in Smith Hall in our Parish Hall located on the Lusby campus. Offers the opportunity for our church family to come together and worship as one parish community. During this transition period we are holding a joint service once a month. Special liturgical days and celebrations like Epiphany, Palm Sunday, Easter Vigil, Pentecost, All Saints' Day, Christmas Eve and Lessons & Carols are held as joint services in Smith Hall as well.

Wednesday 9 a.m. – Healing Service – A weekly healing service at St. Peter's Chapel in Solomons. This service is often followed by fellowship at a nearby local café.

Music

Music Director - We have a part time music director who provides music accompaniment at two of our three Sunday worship services using organs in the chapels and piano in Smith Hall. The music director leads the bell choir, the ukulele band and provides a music session during Sunday School.

Bell Choir - A two or three octave bell choir periodically ring musical offerings at the joint worship services in Smith Hall.

Choir – The all-volunteer parish choir enhances services for special occasions.

Ukulele Band - A new musical offering composed of multigenerational members that perform on very special occasions only.



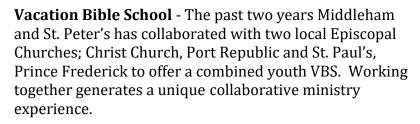
Christian Formation: Youth and Adult

Sunday School - Our Sunday School program runs from September to June with classes for Preschool (ages 3-4); Primary (kindergarten and grades 1-2); and Intermediate (grades 3-5). Classes meet following the 9:45 a.m. service. We are currently using *Holy Moly* produced by Sparkhouse. This curriculum introduces kids to Bible story characters through an animated video followed by a discussion and a hands-on activity or game.

Middle and High School Youth - On Sunday mornings, youth in grades 6-12 meet after the 9:45 a.m. service. Using the *Re:form Ancestors* curriculum, the youth engage in large and small group activities on a variety of topics, that help to connect their faith and real life questions. One Sunday a month, middle and high schoolers gather together for an evening activity. Special events are planned throughout the year including: Night Watch, Bishop Unplugged, Lock-Ins, Happening, New Beginnings, Diocesan Episcopal Youth Event 2020. They also provide



a meal for ECHO and bake Thanksgiving pies to raise funds.



Adult Education - Coffee and Conversation, is adult Bible study held during the Sunday school time period. It is lay led and follows the "Reading Between the Lines: Exploring Our Story Through Biblical Stories" curriculum published by the The Educational Center. Participants analyze a scripture reading from the Lectionary in terms of how it reflects their experiences and may guide their lives. An additional session is held once a month on Friday mornings at Asbury, the local retirement community in Solomons where a number of our parishioners reside.



A Weekly Bible Study - is led by our adjunct clergy, Rev. Skip Steiner. The basis for the discussion centers around the litany for that particular week.

Education for Ministry - A program, offered by the School of Theology, University of the South located in Sewanee, TN, is a four-year course of study covering the Bible, church history, liturgy and theology. Students meet once a week with trained mentors. This program has been offered by our parish for 26 years.



Asbury Fellowship - was initiated to provide an opportunity for Episcopalians and interested persons residing at Asbury Retirement Community to meet, have lunch and enjoy a program on a variety of topics. A Eucharist is offered at the conclusion for anyone who wishes to participate.

Ministries to Support Our Worship

Acolytes – Persons nine years of age and older may volunteer to be acolytes. After training, they assist the priest during the services.

Altar Guild - Members assist the clergy by preparing the altar for all services, cleaning and setting up the chapels and Smith Hall for services, laundering the linen and providing the flower arrangements.

Greeters - Our greeters welcome visiting and regular worshipers to Sunday services. They may also present the bread and wine during the offertory.

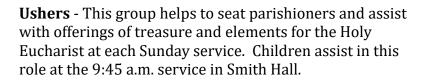
Lay Chalicists - These trained lay ministers serve the chalice and offer some of the readings in the service. In this transition some of these dedicated persons provide enhanced duties during the 9:45 a.m. service. They begin the service, lead the collect, the psalms, the readings and prepare a homily geared toward children and the young at heart.

Lay Pastoral Visitors- We have recently commissioned a group of dedicated volunteers who were trained based on the Community of Hope International (COHI). This is a program that equips lay people to serve in all forms of pastoral care as well as taking communion to shut-ins or in the hospital.

Lay Readers - Adult and youth lay readers read the first lesson at each Sunday service.







Ministries and Programs to Foster Faith and Fellowship

Outreach Ministries

The **Outreach Committee**, with a chairperson, is comprised of the leaders from each outreach ministry. It meets quarterly to coordinate and promote programs for all our varied outreach ministries.

Ministries That Serve Our Community

Community Garden - Established in 2010 as a means of providing fresh produce for SMILE and the monthly Food Distribution, the community garden is located behind the Parish Hall. Crops include sweet potatoes, kale, peppers, cucumbers, and tomatoes. There are also beehives that produce honey.

Food Distribution - Once a month we receive food, perishable and non-perishable items, from the Maryland Food Bank and Farming 4 Hunger which we sort, bag and make available to anyone who needs it. We serve on average 150 families and 400 people on any given distribution day.

HeartF.E.L.T. (Filling Empty Little Tummies) Backpack Program - We currently provide food on a weekly basis for 36 children from Mill Creek and Southern Middle Schools. Donations of food and funds are given by parishioners and volunteers prepare the bags each week which are then distributed to the two schools.

Angel Tree Program - We have participated in Calvert County's Angel Tree program for the past two years. Nametags with the needs of children ranging from 0-12







in age are distributed and parishioners accept the task of providing age and gender appropriate clothes, toys and other needed items to be collected and distributed accordingly by the county.

Seafarer's Shoeboxes - For years we have participated in collecting and filling shoeboxes at Christmas time for the Seafarers International Center to be distributed to seafarers docked in Baltimore.

Parish Health Ministry - Nurses from our parish and volunteers provide blood pressure checks, publish monthly articles on health issues in The Connector, present seminars and organize health fairs. They often work in conjunction with the local hospital and the Community Life Center of Southern Calvert County.

Project ECHO (Ecumenical Council for the Homeless Organization). – ECHO provides emergency shelter for the county's homeless. Our parishioners supply the evening meal at the shelter on the fourth Monday of every month.

Safe Nights – Provides winter protection for Calvert County's homeless by offering shelter in a clean and safe environment. We partner with neighboring St. Paul's United Methodist Church preparing meals and overnight monitoring for one week each year. There are several shelters within the county that operate from November through March.

SMILE - (Service Makes Individual Lives Exciting) - SMILE is an ecumenical, self-supporting volunteer agency that serves those in need in Southern Calvert County through a very successful food pantry and thrift store. Founded in 1991, it is run by representatives of nine local churches. As a founding sponsor, Middleham and St. Peter's provides the facility and the grounds for SMILE and many members of our parish work as volunteer staff. Representatives from the parish serve as SMILE board members.

Mission Trips - In the past we have sent a group of multiage volunteers to the Lakota Reservation, Bay Saint Louis, Mississippi, West Virginia and Pennsylvania.





Ministries That Serve Our World







The Haiti School Nurse Project – Our parish sought to respond to the profound devastation of the 2010 earthquake in Haiti by forming a committee to create a model and initiate school nursing in a rural Episcopal parish school in Northern Haiti. This was in response to a request from the school and the parents. The committee journeyed to Gros Morne, Haiti in October 2011 to begin the project. For over 3 ½ years, a local Haitian nurse delivered health care and education to hundreds of children in the community. In 2017, we reached out to FSIL, the Episcopal University School of Nursing in Leogane, to collaborate in training and providing school nursing in their community. An agreement was reached in 2018 and the program started at three schools. The program continues today with over 2,000 children benefiting. Middleham and St. Peter's has raised nearly \$60,000 through grants and donations since 2011 to support the program. Committee members have traveled to Haiti four times to guide and support the program.

Inreach Ministries

Daughters of the King - The purpose of this order is to bring members into a personal relationship with Jesus Christ through prayer and service to the community.

Episcopal Church Women – The ECW supports the parish through fundraisers, hospitality for the parish gatherings and funeral receptions. The meetings provide opportunity for spiritual growth and fellowship.

Good Friday Ecumenical Service - A worship service on Solomon's Island with local churches that begins at St. Peter's Chapel. Worshippers take turns carrying a cross while walking from St. Peter's Chapel to Our Lady Star of the Sea. This is a SMILE sponsored event.

Stations of the Cross - A special event on Good Friday night held in Smith Hall led by our Adjunct Clergy Rev. Skip Steiner. Parishioners participate in readings and reflection on Jesus' journey from the Passion, to the Condemnation, to His death and resurrection.

Maundy Thursday - A foot washing and agape meal served family style in Smith Hall is a staple of our Holy Week celebration. Friends and families gather to humbly remember Christ's life and mission.

Lenten and Advent Studies - We have offered a variety of studies pertaining to the liturgical seasons of Lent and Advent that feature a program and a fellowship potluck dinner.

Inreach Missions - Volunteers of all ages from the parish assist parishioners who need help with household repairs and chores. This ministry is led by the Junior Warden.





Annual Special Events

Mayfest - The ECW, with a lot of help from all ages of the parish, organizes this large indoor yard sale. A major fundraiser for the parish, Mayfest is well known throughout the community.

Pancake Supper - The Shrove Tuesday Pancake Supper is a well-attended, intergenerational, community event. It is organized and sponsored by the ECW. Youth group members serve as waiters and the clergy and wardens flip pancakes.

Parish Picnic - The annual parish picnic has been held every spring for many years. The vestry supplies and cooks the main course of hot dogs and hamburgers and parishioners bring all the other dishes.

Crab Feast - In celebration of the end of summer and the beginning of the program year, the annual Crab Feast is held in late September. This year we held the $24^{\rm th}$ annual Crab Feast. The crabs are provided by the parish and everyone is welcome to bring a side dish and a dessert. This year over 100 people attended.

Spring Dinner or Event - With a desire and need to fundraise and support our ministries, we established a once-a-year special, elegant, sit-down dinner prepared by a volunteer professional chef and served by parish volunteers. It is accompanied by an auction.

January Chili Bowl – Anyone can come and enjoy a meal of steaming hot chili with all the fixings. Parishioners bring their favorite chili and recipe and compete for the top prize voted on by everyone in attendance.

Trunk or Treat - Parishioners, often dressed in costume, distribute candy to trick or treaters from their parked cars in the parking lot. It is well attended by the community. A Halloween backdrop is available for photo opportunities.

"Outreach and inreach ministries are the hallmark of our parish."





PARISH FACTS AND FIGURES

Membership

The 2018 Parochial Report for our parish lists 596 baptized members, including children and non-active members. The three worship spaces combined Sunday attendance in 2018 averaged 116. Pledging currently stands at 68 giving units.

Vestry

The governing body of our parish, the vestry of Middleham and St. Peter's is composed of the rector, adjunct clergy, eight parishioners elected by the congregation at the Annual Parish Meeting, and 7 officers: the senior warden, the junior warden, the registrar, the treasurer and three assistant treasurers. The vestry meets on the first Tuesday of each month to address parish business and to make decisions about programs that will enhance mission and ministry.

Staff

Middleham and St. Peter's Parish currently has the following paid staff positions:

Full-time Interim Rector

Adjunct Clergy

Part-time Music Director

Part-time Communications Assistant

Administrative Staff

We currently have an all-volunteers office staff that keep the parish running smoothly, preparing bulletins, answering phones, doing clerical work and greeting visitors on a daily basis.

Buildings and Grounds

Middleham and St. Peter's Parish is located on two physical campuses, eight miles apart. The facilities are in very good condition. The renovated chapels have heating, air-conditioning, electricity, and running water, although historic Middleham Chapel lacks a rest room. The Parish Hall consists of the offices, meeting rooms, several classrooms, and Smith Hall (the combined worship and event space). All three buildings require substantial financial investment on a regular basis. The lawns, landscaping and graveyard are faithfully maintained. Over the years in order to complete some repairs and renovations we, as a parish, have used volunteers and creative solutions that have saved us considerably in labor and material costs.

St. Peter's Chapel – constructed in 1889, is a beautiful American Carpenter Gothic frame board and batten building. It sits on a sixth of an acre on the main road in Solomon's Island with a magnificent view of the Patuxent River. The chapel can seat about 80.

Middleham Chapel – along with the Parish Hall and Cemetery, it is located on 9+ acres on H. G. Trueman Road in Lusby. The lovely Colonial brick chapel was built in 1748 after the original wooden chapel, built in 1684, was destroyed by fire. The chapel can seat about 90.

The Parish Hall - located on the Middleham Campus, was built in 1967 and expanded in 1995. The main floor houses staff offices, a conference room, classrooms and a recently renovated and expanded kitchen. Smith Hall is a 2,100 square foot multipurpose room that can seat 220. A small community room, three classrooms, additional restrooms and more storage space are located below Smith Hall. Smith Hall is the gathering place for most parish social events and dinners. It is also a worship space on Sundays. It is the only space on either campus large enough to accommodate the entire congregation.







The Cemetery and Columbarium –are located on the Middleham Chapel campus. The cemetery includes graves that pre-date the chapel. There are over 1,600 grave sites of which over 900 are available for purchase. The columbarium was moved in 2015 to a new location at the back of cemetery. The new columbarium includes 100 double niches of which 35 have been occupied or sold, and 65 remain available. There is a standing Cemetery Committee that keeps the records, sells graves and columbarium niches and coordinates burial arrangements.





The Labyrinth - was originally designed and installed by a senior youth group in 2008, but has since deteriorated. A plan is in place to resurrect the labyrinth near the site of the old labyrinth, behind the Columbarium. It has been designed and commissioned to be built in 2020 pending the raising of funds.

The SMILE Building – constructed in 2001, is located on 1.6 acres of the parish property in Lusby. The building houses an ecumenical thrift shop and food pantry. SMILE is one of our outreach programs and many parishioners volunteer their time in both the thrift shop and the food pantry.

Parochial Report Information

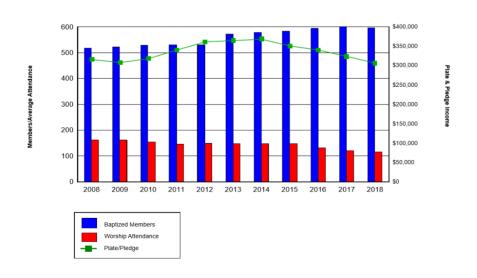
Middleham and St. Peter's Parish Parochial Report Information 2010-2018

	2010	2011	2012	2013	2014	2015	2016	2017	2018
Active baptized members	529	531	531	572	579	583	593	600	596
Communicants in good standing	243	226	282	242	256	264	267	271	274
Average Sunday attendance	154	146	150	148	147	147	132	120	116
Easter attendance	183	265	230	246	291	284	210	154	210
Marriages	3	2	3	1	1	5	4	1	3
Burials	2	6	4	5	11	4	3	3	2
Baptized	4	3	1	1	8	5	8	2	2
Confirmed	0	3	0	0	7	0	0	6	0
Total Sunday School	54	56	69	63	60	54	39	30	27
Number of pledges	105	96	102	90	95	82	76	73	77

The table above and graph below are based on the National Episcopal Church Website Parochial Report information submitted by Middleham and St. Peter's Parish.

Participation & Giving Trends

Middleham & St Peters Parish, Lusby, MD (6335-8857)



FINANCES

Operating Budget

The operating budget for 2020 provides for one clergy (currently an interim rector and then a newly hired permanent rector), paid staff, profile / search expenses and operating costs only.

CATEGORY	2019 BUDGET	2019 ACTUAL	2020 APPROVED BUDGET
Income	\$309,306	\$338,456	\$288,000
Operating expense	\$48,019	\$52,806	\$69,565 *
Salaries, benefits, and related expense	\$234,110	\$180,359	\$163,971
Insurance	\$8,000	\$12,968	\$11,000
Diocesan Pledge	\$43,464	\$43,464	\$43,464
Total Expense	\$333,593	\$289,598	\$288,000

^{*} Includes \$14,000 for search and profile.

In 2019, \$38,681 was spent on facilities maintenance and repairs from the Building and Grounds Fund.

The Finance Committee - manages the non-endowment monies which includes designated and restricted funds. The total balance of these funds as of the end of December 2019 is \$ 73,225.34.

Building Fund and Building for Greater Ministry Fund - These two funds are the depository for money needed for repairs and maintenance of the facilities, grounds and perpetual care of the cemetery. Parishioners donate to the building fund separately from their pledge and the Building for Greater Ministry Fund was funded by a Capital Campaign that we held 3 years ago.

Endowment Fund - The Planned Giving and Endowment Board was established by the vestry in 2004 as part of the parish initiative on planned giving. Each year the Board determines what percentage of the Endowment Fund will be disbursed to the vestry for the furthering of our mission and ministries. As of December 2019, the assets totaled \$444,133.10. The Endowment Board recently established the Personal Growth Fund seeded by a generous donation that would provide support for the participation and / or enrollment needs of deserving parish members or their children as well as members of other affiliated Middleham and St. Peter's organizations.

The 1684 Society – a legacy society, established in 2004 to recognize those who have committed to the future of the Parish. This commitment can be through their estate plans or directly to the Endowment Fund.



THE EPISCOPAL DIOCESE OF MARYLAND

Middleham and St. Peter's Parish is part of the Episcopal Diocese of Maryland. The diocese has 117 parishes and missions and a congregation of approximately 44,200 baptized members. Our priests and representatives faithfully attend the regional gatherings and the diocesan convention. Several parishioners either head or serve as members of diocesan committees.

OUR RICH HISTORY

In 2009, we celebrated the 325th anniversary of Middleham Chapel. As part of the celebration, our history was presented in a booklet "A History of Middleham and St. Peter's Parish: Sharing Our Story 1684-2009". It can be found at http://www.middlehamandstpeters.org/about-us/our-history/ and tells a remarkable story, which is summarized here.



Middleham began in 1684 as a wooden "chapel of ease" constructed on the present site by Christ Church Port Republic. This wooden structure served until 1745, when an



act of the Maryland Assembly provided funds (80,000 lbs. of tobacco) for a brick church to be erected. The bell, still in use, was donated in 1699 by two brothers from Middleham, England, the name then chosen for the chapel.

- By the late 1800's, the Solomons area began to grow because of the commercial seafood industry. Missionaries occasionally visited Solomons and engaged the parishioners to build a board and batten chapel to replace the places where services were held – a schoolhouse, a tin shop and private homes. By 1889, funds were raised to erect the building dedicated as St. Peter's Chapel.
- ❖ The two original buildings continue in use today as originally constructed, with slight modifications. In 1900, the two chapels joined to form a self-supporting diocesan mission, although the vestries remained separate until 1978, when Middleham and St. Peter's Chapels were incorporated to become a parish. In 1967, a parish hall was built on the Middleham property and expanded in 1994. In 2001, SMILE, the local ecumenical pantry and thrift shop, constructed their building on the Middleham campus. Middleham and St. Peter's is one of ten member churches supporting SMILE.

Our recent history over the past decade has featured our reaching out in service to our community, country, and the globe:

- Providing food to the hungry through our community garden, the HeartF.E.L.T. Backpack program, the monthly food distribution, and support for the SMILE food pantry.
- Bringing health care to the community through health fairs, clinics, information forums, and services such as taking blood pressures at SMILE.
- ❖ Health care is also being provided internationally through the Haiti School Nurse project.

- Caring for the homeless through support for the ECHO homeless shelter, the Safe Nights program, and the Point-in-Time census of homeless individuals.
- Bringing the community together to address issues of common concern through the Big Conversation and Big Conversation Partners for Dismantling Racism and Privilege in Southern Maryland

Support for our inreach and outreach efforts has been enhanced through the formation of the 501(c)(3) organization – the Community Life Center of Southern Calvert County.

Trail of Souls provided the opportunity to explore our parish's history with slavery. In 2014, a committee was formed to explore our history and to:

- More fully inform the parish and the broader community about the extent and nature of slavery in Calvert County and at Middleham Chapel,
- ❖ Acknowledge the contributions of those slaves, and
- Express our contrition for the impact of slavery on our fellow human beings.

As a result, our history was published, a video created and launched on YouTube

https://www.youtube.com/watch?v=ByPRHvhPKPI

and two communitywide sessions held to share our story. We also installed a plaque on the Middleham campus cemetery as shown to the right.



OUR LOCATION:

CALVERY COUNTY AND VICINITY



Calvert County is located at the end of a peninsula in Southern Maryland. Surrounded on two sides by water, beautiful Calvert County has steep cliffs and woods on its Chesapeake Bay side while rolling fields on the western side slip gently down to the Patuxent River. Winter temperatures average about 36 degrees F, with an average summer temperature around 75 degrees F. Located just 55 miles southeast of Washington, D.C. and 73 miles south of Baltimore, Calvert County is home to sailors, anglers and farmers and is an archaeological haven for historians and fossil collectors.

Calvert County History

The area now known as Calvert County had been occupied by Native Americans for thousands of years. White settlement began in the 17th Century. It is known that John Smith explored Calvert County in the early 1600's, visiting with Native Americans and noting Calvert Cliffs on his map. The first evidence of white settlers in what is now Calvert County appears to be as early as 1642, with families settling along St. Leonard's Creek. Many of the early settlers attended Middleham Chapel and their descendants continue to attend today, such as the Pardoe's and Parran's. Tobacco growing quickly

became the basis of the economy, and after 1700 slaves became the principal source of labor. The county played a part in the War of 1812, as the British sailed up the Patuxent River, battling Americans at St. Leonard Creek, and continuing up to attack Washington and burn the White House.

Calvert County remained a rural area mostly occupied by farmers and watermen for nearly two centuries. The county population in 1790 was 8,652. In 1860, the county population was 10,447. 60% were Black, with 43% slaves and 17% free. Solomons was settled after the Civil War, bringing fishery and boat building industries, but little change in population. In 1940 the county population was 10,484, just marginally above the 1790 population.

Change from the rural watermen and tobacco-based economy and culture began during WW II, when Solomons was the site of a major naval amphibious base, where over 10,000 sailors trained from 1942-44 for the landings in Europe and the Pacific. The more significant transition for Calvert came in the 1970's. The nuclear power plant and the liquid natural gas terminal were built and began operation. The Calvert Marine Museum was started. The Thomas Johnson Bridge was built linking Calvert and St. Mary's. Calvert's population grew from 20,000 in 1970 to 55,000 in 1990 to nearly 90,000 in 2010. Solomons is also a major tourist destination and sailing, power boating and water-based recreation center. It is also a marine research center, with the University of Maryland Chesapeake Biological Laboratory located there.

Our major employer today for Southern Calvert is the Patuxent Naval Air Station, across the Patuxent River, which employs over 18,000 Navy, civilian, and contractor employees. From 2010 forward to today's population of 91,365, the population has been stable. The northern part of the county is more like a Washington suburb, with Southern Calvert's employment centered on the Naval base, the nuclear power plant, Dominion - the current LNG operator, and water-based tourism.



Population

According to the U.S. Census Bureau the population estimate of Calvert County in 2018 was 92,003. (Population estimates for St. Mary's County, 112,664 and Charles County 161,503). The racial and ethnic make-up of the Calvert County population in 2018 was 81.3% Non-Hispanic Whites; 13.1% Blacks; 4.1% Hispanic or Latin; 0.5% Native Americans; 1.9% Asians; 0.1% Pacific Islanders; and 4.1% reporting two or more races.

Employment

Private employment now accounts for 81.8 % of all jobs in Calvert County with the top employers being Calvert County Public Schools, CalvertHealth Medical Center, Calvert County Government, Exelon Corp (the Calvert Cliffs Nuclear Power Plant) and Dominion Cove Point LNG. The Patuxent River Naval Air Station Complex, located in Lexington Park in St. Mary's County, is one of the largest naval aviation operations on the east coast. Approximately 23,000 people work at this complex. The median household income in Calvert County, in 2018, was \$104,301.

Housing

In 2019 the average home in Calvert County sold for \$349,200. Offering a wide range of home housing options, Calvert County provides a good selection of single-family homes, condos, apartments and town homes. In communities closest to the parish, the average price of homes in 2019 was \$242,306.

County Services

CalvertHealth Medical Center

The Medical staff of 363 physicians, 381 nurses and 1,223 employees offer 45 medical specialties. Care is enhanced by alliances with metropolitan medical centers (Johns

Hopkins Hospital, Washington MedStar Hospital, Georgetown MedStar Hospital). It has state-of-the-art diagnostic imaging and integrated information systems.

Urgent Care Centers: There are three ChoiceOne Urgent Care centers in Calvert County: Solomons, Prince Frederick and Dunkirk.

Calvert County Office on Aging - A full range of services and programs are offered to senior citizens.

Calvert County Library - There are four public libraries in Calvert County: Main Library, Prince Frederick, Fairview Library, Owings, Twin Beaches Library, Chesapeake Beach and Southern Library, Solomons. They offer a full range of services and programs. They are tied with the Maryland State Library System giving access to national and international materials and information.

Transportation – The county provides five fixed bus routes, three shuttle routes and para-transit service routes linking residents to major shopping, medical and employment within the county, as well as with public services available in Prince Frederick. The Maryland Transit Administration provides several commuter buses to the Washington D.C. Metro area, St. Mary's County, Charles County, Anne Arundel County, and Baltimore.

Schools, Colleges and Universities

The public-school system in Calvert County offers an outstanding comprehensive curriculum for students. Based on the 2019 State test scores, Calvert County Schools ranked second out of 25 school districts in the State of Maryland. The county features 13 elementary schools, six middle schools, four high schools, and the Calvert Career Center. Nearly 50 percent of the county's general operating budget is committed to public school operations and infrastructure costs.

There are a number of institutions of higher learning available to county residents. The College of Southern Maryland is a public community college with campuses in







Hughesville, La Plata, Leonardtown, and locally in Prince Frederick. It serves students living in Southern Maryland's Charles, St. Mary's and Calvert counties.

St. Mary's College of Maryland in beautiful Saint Mary's City is a highly ranked liberal arts college.

Some of the finest colleges and universities in the mid-Atlantic region (Johns Hopkins University, Towson University, Notre Dame of Maryland, Stevenson University, McDaniel College and the University of Maryland) are just a ninety-minute drive. Most of these operate an adjunct campus in Southern Maryland.

Faith

Middleham and St. Peter's is one of four Episcopal Churches in Calvert County. The others are Christ Church Port Republic, St. Paul's Prince Frederick and All Saints Sunderland. There are nearly sixty other places of worship throughout the county including almost two dozen Baptist and Methodist churches. The closest Jewish temples are in neighboring St. Mary's County and Anne Arundel County. There is one mosque located in Prince Frederick, the County Seat, and one Quaker Friends Meeting located in Lusby. We work closely with many of these faith groups through the Big Conversation and outreach programs and we participate in the Calvert Interfaith Council.



Culture/Attractions/Places of Interest/Parks/Recreation

Major Events in Calvert County

Fall

Calvert County Fair
Patuxent River Appreciation Days (PRAD)
Lower Marlboro Freedom Day
Harvest Taste of Solomons
American Indian Heritage Day
Fall Striped Bass Tournament
Halloween in the Garden
Jefferson Patterson Park Halloween
Festival

Spring

Taste of Solomons
Discovering Archaeology Day
Fairy & Gnome Festival
Celtic Festival & Highland Gathering
Spring Striped Bass Tournament
Antique & Flea Faire
Solomons Maritime Festival
Stars and Stripes Festival
Children's Day on the Farm
Patuxent River Wade-in
African American Community Day
End Hunger Dragon Boat Festival

Summer

Sharkfest!
Screwpile Lighthouse Challenge
Solomons Island Dragon Boat Challenge
Calvert County Jousting Tournament
ArtsFest
Calvert County Watermen's Festival
July 4th Fireworks

Winter

Valentine Maker's Market
Holiday Light Contest: Brightest Beacon
on the Bay
Annmarie Garden in Lights
Solomons Christmas Walk,
Gala and Lighted Boat Parade
North Beach Holiday Parade, Christmas
on the Beach
Polar Bear Plunge

For more information regarding culture, attractions, parks and recreation and places of interest, see the **Resources List of Websites** on the Middleham website www.middlehamandstpeters.org

Also see the Visitor's Guide of Calvert County

http://choosecalvert.com/DocumentCenter/View/1452/Visitors Guide 2019 Web

Middleham and St. Peter's at a Glance

Staff

The Reverend Dr. Linda M. Kapurch The Reverend John "Skip" Steiner Beth Lanier Karen Timmons Interim Rector
Adjunct Clergy
Minister of Music
Communications Assistant

Vestry

Officers

Joan Shisler
Jim Yoe
Jackie Vos
Anne Gross
Andy Connolly
Dale Yoe

Senior Warden
Junior Warden
Treasurer
Registrar/Assistant Treasurer
Assistant Treasurer
Assistant Treasurer

Elected Members

Sally Arbuthnot Tom Briggs Laura Carpenter Colleen Davies Anne Hayes Franz Kury Mark Pesola Karen Wilson

Profile Committee

Sally Arbuthnot
Laura Carpenter
Diane Davies
Hugh Davies
Anne Gross
Pam Hawkins
Joan Shisler
Carolyn Steiner
Karen Timmons

Search Committee

Tom Briggs – Chairperson Phyllis Bailey Will Broadus Sharon Cargo Chris Davies Jennifer Jeffrey Jeremy Nazimek Anita Shepherd Mike Shisler Carolyn Steiner

How to Inquire or Apply

Nominations for Middleham and St. Peter's Parish's new rector should be directed via e-mail to swright@episcopalmaryland.org

Applications should include a resume, cover letter addressed to the Middleham and St. Peter's Search Committee, and the OTM Portfolio.

Candidates should direct their inquiries and/or applications to:

The Rev. Canon Stuart Wayne Wright **Canon for Transitions** Diocese of Maryland 4 East University Parkway Baltimore, MD 21218

swright@episcopalmaryland.org

410-467-1399

Fax 410-554-6387





Middleham and St. Peter's Episcopal Parish

Post Office Box 277 Lusby, Maryland 20657

Parish Office: 410-326-4948

Website: www.middlehamandstpeters.org

"Christ has no body now but yours. No hands, no feet on earth but yours. Yours are the eyes through which he looks with compassion on this world. Yours are the feet with which he walks to do good. Yours are the hands through which he blesses all the world. Yours are the hands, yours are the feet, yours are the eyes, you are his body. Christ has no body now on earth but yours." Theresa of Avila

